* Group member roles are or can be
  + Formal
  + informal
  + Task- oriented
  + Maintenance - Oriented
* To avoid groupthink team members need to
  + Assign a devils advocate or critial evaluator to identify flaws in the thinking process
  + Establish a group criteria for making decisions
  + One More
* What are two reasons the study of communication is essential?
  + It is the means by which we establish social connection
  + It builds us as human beings
  + It defines who we are
  + There is a direct link between the quality of your existence and the quality of your communicaiton
* In the transactional model of communicaitaon, every message has two dimensions; \_\_\_\_ , or its surface level meaning; and \_\_\_\_ or how a message is said.
  + Content, and relationship
* A group ust have which of the foloowing as i works towards the attainment of the groups goals
  + Structured interdependence
  + \* All the above \*
* A positive illusion
  + A compliment
  + A deception
  + Helps some people maintain and grow their relationships
  + Downplays faults and accentuates attractive aspects by both partners
  + Is a benevolent lie
* Group conensus requires
  + Commitment to the group decision
  + Memeber satisfaction with the decision making process
  + member satisfaction with participation in decision making
  + \*Dont have to agree\* Just feel like you were heard
* Communication makes us human in that
  + Humans are relational beings
  + It socializes us to be people
  + It makes us who we are
  + We become liek the people with whome we interact
* Social loafing cn be diminished by
  + Establishing a grouop responsibility norm
  + Identifying individual tasks and evaluating each memmbers contribution to the accomplishment of the task
  + Noting the importance of each members stuff
  + \*All the above\*
* Which of the following would be considered a group
  + A family planning a summer vacation
  + The Weber State University String Quartet
  + \*Needs to be a task\* Not just a group of individuals
* The group phenomenon which occurs when group members feel a sense of belonging to their group is known as?
  + Cohesion
* Communication is a process of
  + Transmission
  + Interaction
  + Transaction
* What is group think?
  + A process where by group members stress cohesivness and agreement instead of skepticism and optimum decision making
  + Pressure to conform
* Explain a laissez-faier leadership style
  + Hands off approach
  + "Leave them alone"
  + Guided freedom
  + Intervension is rare and only provided when the task is in danger of not being completed
* Define equivocations and concelment
  + equivocations
    - A kind of evasion involving making an indirect ambiguous or dontradicory statement
  + Concealment
    - Omitting info the liar knows is imporant or relevant in a particular interaciton
* Explain the emergent leader approach to leadership
  + Rather than electing or appointing a group member to a leadership position, group members choose to eliminate those members who do not demonstrate leadership behaviors from leadership contention.
* What is a false dichotomy?
  + When someone tries to make it seem like there is only one option
  + An argument presents two options and ignores other alternatives
* Which of the following is true regarding group member roles
  + Task roles facilitate decision making and attainment of goals
  + Maintenance roles contribute to the interpersonal and socail development of the group
* What is confirmation bias
  + Seeking information that confirms what you already know is true
  + the psychological prediscposition to listen to information that agress with our beliefs and values and to ignore or distort information that disagress with them
* You can help your learning team develop group norms by
  + Modeling the desired behavior for other group members
  + Discussing the teams critical events and what can be learned form them
  + Talking explicitaly about desired behaviror
* Define exaggeration and understatement
  + exaggeration: stretching the truth
  + Understatment: down playing aspects of the truth
* What is the ideal group size
  + 5-7
* Different wasy of increasing the cohesiveness of your learning team include
  + encouraging compatible membership
  + accomplishing tasks
  + promoting acceptance of group members
* When we define communicaitaon as a process we mean that it is
  + Dynamic and ongoing
* What are lies
  + Falsifictaons or fabrications, involving making up facts or information that is the opposite of the truth